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Road Safety Champion Program: Free Training Opportunities This December

The Road Safety Champion Program (RSCP) is underway, and there are still great opportunities to join in this December. Offered through TxLTAP, the program provides free training for Texas city and county employees to strengthen roadway safety knowledge and skills. Participants are welcome to take any individual class that interests them, or continue through the full series to work toward certification.

December

SUN	MON	TUES	WED	THURS	FRI	SAT
	1	2 RSCP CM5	3	4	5	6
7	8	9 RSCP CM6	10	11	12	13
14	15	16 RSCP CM7	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Training Opportunities:

RSCP CM5

RSCP CM6

RSCP CM7



What is Lessons in Texan?

When you're behind the wheel in Texas, driving isn't just about arriving - it's about embodying the spirit of the Lone Star State. That's the idea behind Texas Department of Transportation's new "Lessons in Texan" video series, which uses humor, Texas flair, and the character "Cowboy Carl" to teach safe-driving habits in a memorable way.

Set in a classroom full of Texan attitude, the campaign reminds drivers that courteous behavior - letting others merge, yielding to pedestrians, staying focused behind the wheel - is just as important as knowing the rules of the road.

[Read More | TxDOT](#)



Texas Streak Reaches 25 Years of Daily Deaths

For 25 years, not a single day has passed in Texas without at least one fatal crash. This heartbreaking streak, amounting to more than 91,000 lives lost, underscores a persistent and preventable public safety crisis on Texas roadways. TxDOT is urging all Texans to take action through its #EndTheStreakTX campaign, a statewide effort to promote safer driving habits and end the daily toll of traffic deaths.

The campaign calls attention to common causes of fatal crashes while emphasizing that every decision behind the wheel can save lives. TxDOT's message is clear: ending the streak will take every Texan's commitment to responsibility, awareness, and care on the road.

[Read More | TxDOT](#)



Prepare for Severe Weather Conditions

Texas weather can change in an instant, turning an ordinary day into a dangerous situation on the road. From flash floods and tornadoes to ice, hurricanes, and wildfires, drivers face a wide range of severe conditions throughout the year.

TxDOT reminds Texans that preparation and awareness are key to staying safe when bad weather strikes. By understanding the risks, planning ahead, and following basic safety guidelines, motorists can protect themselves, their passengers, and others on the road when Texas weather takes a turn for the worse. Click the link below for specific preparations for each weather event.

[Read More | TxDOT](#)

APWA | Workforce Solutions



Facing a worsening labor shortage, exacerbated by the pandemic, inflation, and competition from private employers, Ramsey County, Minnesota's Public Works Department developed several creative strategies to reach full staffing levels, particularly within its Program Delivery Division. These efforts improved hiring, retention, productivity, and morale, while expanding career

opportunities for the community.

Many agencies across the country are facing the same pressures: an aging workforce,

increased competition from the private sector, and the lingering effects of the pandemic and inflation on recruitment and retention. Ramsey County's experience shows that creative, flexible approaches can succeed where traditional methods fall short.

By rethinking job requirements, modernizing pay structures, partnering with unions, and investing in workforce development, they demonstrated that it's possible to build a stable, motivated, and diverse team even in a competitive labor market.

For other public works leaders, these strategies highlight how adjusting long-held assumptions - about qualifications, promotion processes, and recruitment pipelines - can lead to better staffing outcomes, stronger morale, and a more resilient organization. Ultimately, learning from Ramsey County's model can help other agencies improve service delivery, strengthen community trust, and ensure the next generation of skilled workers is ready to maintain critical public infrastructure.



[Read More | APWA Workforce Solutions Article](#)

[APWA November Reporter](#)

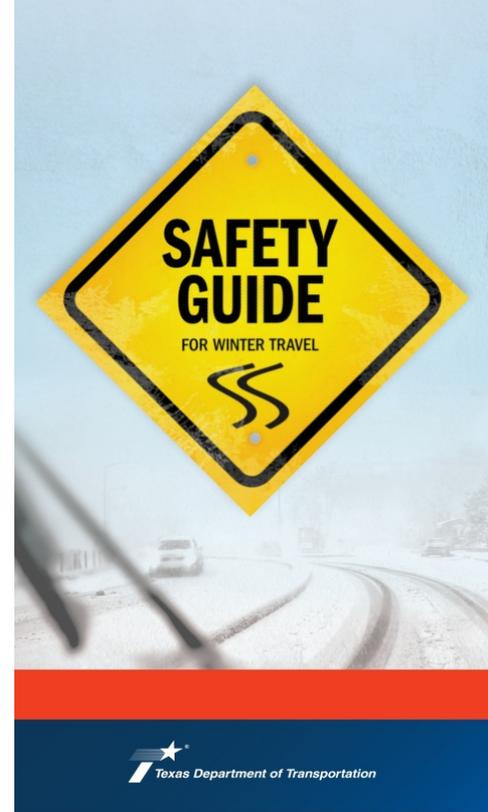


Snow and Ice - Winter Weather Driving Tips

Winter weather driving tips are especially important for public works employees because their work often puts them on the road in the worst possible conditions, when most other drivers are being told to stay home. Paying attention to safe winter driving practices helps protect not only the employees themselves, but also their coworkers, equipment, and the communities they serve. Here's why it matters:

- Public Works Staff Drive in Hazardous Conditions
- Safety Protects People and Equipment
- They're Often First Responders in Emergencies
- Vehicle Control is a Skill That Needs Refreshing
- Safety Culture and Leadership Example
- Continuity of Operations

[Read More...](#)



FHWA's Build a Better Mousetrap Program



The Build a Better Mousetrap (BABM) program is all about celebrating creative, practical solutions that make a real difference on our local roads. It shines a spotlight on the great ideas coming from city, county, and tribal transportation professionals, those who find new ways to tackle everyday challenges.

Innovation doesn't have to be big or complicated-it can be as simple as a handy tool attachment that saves time or as advanced as a custom-built app that streamlines a process. Whether it's improving safety, cutting costs, boosting efficiency, or enhancing quality, BABM is a chance to share and recognize the smart, homegrown ideas that keep our transportation systems moving forward.

Texas cities and counties are constantly coming up with clever, practical solutions to everyday challenges, and we want to hear about them! TxLTAP encourages you to submit your innovative ideas to the Build a Better Mousetrap competition.

Whether it's a simple tool attachment that makes a job safer or easier, or a cutting-edge app that improves efficiency, your creativity deserves to be recognized and shared. Your idea could inspire other communities across Texas and beyond to work



smarter, safer, and more efficiently. Don't keep your innovation to yourself—submit it to TxLTAP and help build a better Texas!

FHWA | Build a Better Mousetrap

Resources & Partnerships

FHWA

TxDOT

AASHTO

APWA

NLTAPA

NACE



Request Training with TxLTAP



Work Zone/Flagger Training Available Now!

Now is the perfect time for cities and counties to schedule work zone and flagger safety training—our certified instructors are available and ready to help. These sessions provide

essential, hands-on instruction to keep crews and the traveling public safe during roadway operations.

Whether your staff is new to the field or needs a refresher, this training ensures everyone is following best practices and current safety standards. Don't wait until construction season is in full swing—book your training now to build safer, more efficient work zones in your community at [TxLTAP.org](https://www.txltap.org).

[Download Request Form](#)

[Contact TxLTAP](#)

TxLTAP Yearly Review



As the year comes to a close, TxLTAP is grateful for the opportunities we've had to support Texas cities and counties through training, technical assistance, and statewide outreach. From new class offerings, to program launches, this year has been filled with meaningful progress and collaboration across the state.



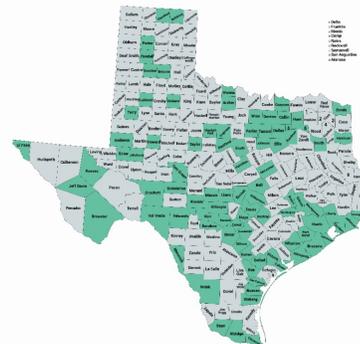
One of our biggest accomplishments was the successful launch of the Road Safety Champion Program, alongside our instructor Walter Catlett and his team, which welcomed our first group of champions and received enthusiastic participation across the state. During this series, the City of Addison and Kendall County each hosted two of our in-person classes, helping us bring hands-on training across the state.

TxLTAP has now begun the series again, continuing to support public works staff in building stronger foundations of roadway safety.

Conferences across Texas also gave us meaningful opportunities to connect directly with city and county officials, many of whom were learning about TxLTAP for the first time. These events allow anyone to meet our team and subject matter experts, ask questions, and discover the free training and support we provide to all Texas cities and counties. Each conversation helps spread the word about our mission to advance safety, and we're grateful for everyone who helps share what TxLTAP can offer.

Recently, TxLTAP held a productive instructor meeting, bringing our instructors and staff together for professional development and program updates. This gathering allowed us to strengthen teamwork, refine our training approach, and ensure we continue delivering the highest-quality learning experiences to Texas cities and counties.

Throughout the year, TxLTAP provided training, technical assistance, and regional training opportunities across multiple Texas districts, helping strengthen safety and operations in communities statewide. We're excited to continue expanding these efforts and bringing even more support to Texas cities and counties in the year ahead.



Holiday Office Hours - TxLTAP



Our office will be closed from **December 24, 2025** through **January 1, 2026**, with normal operations resuming on **January 2, 2026**. Thank you for your understanding, and we wish you a safe and happy holiday season.



Thank you!



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Visit our website: txltap.org

TxLTAP December Newsletter

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